



Ministry of Housing and Urban Affairs
Ministry of Human Resource Development
Government of India







# **The Urban Learning Internship Program**

**BROCHURE** 



**Philosophy** 

To provide government and industry a poo of well trained professionals

o expose oung graduate earning in urban environments

To make fresh araduates more market ready

The Ministry of Housing and Urban Affairs (MoHUA) is the nodal Ministry responsible for coordinating urban development functions at the national level. The Ministry supervises the implementation of flagship programs like the Pradhan Mantri Awas Yojana -Urban (PMAY-U), Swachh Bharat Mission - Urban (SBM-U), National Urban Livelihoods Mission (NULM), Atal Mission for Rejuvenation and Urban Transformation (AMRUT) and Smart Cities Mission (SCM) among others.

States/UTs perform important functions in the field of urban development. They enact laws, develop "policies and carry out institutional reforms to" "provide direction to the sector in their regions. They" have an important role to play in decentralisation of urban management functions to ULBs/smart cities.

Urban Local Bodies (ULBs) in India discharge a variety of complex functions in the fields of planning, management, engineering, operations and service delivery. Recognized as the third tier of



## Roles of Stakeholders (Program under operation)











Guidelines, overall program management and capacity building Handhold and ensure effective implementation

Platform
management,
end to end digital
handholding

Implement program to serve local needs

Learning by doing

- experiential

learning in real

complex urban

environment

Job ready professionals become available to stakeholders

Government, post the 74th Constitutional • Amendment, 1992, they are at the frontier of day-to-day creation and management of infrastructure • and services to improve ease of living for India's • urban citizens.

Smart city SPVs are companies created under the Companies Act, 2013 as part of the Smart Cities Mission (SCM), launched in 2015. The objective is to promote sustainable and inclusive cities that provide core infrastructure and give a decent quality of life to their citizens, a clean and sustainable environment through application of smart solutions.

I India has a substantial pool of technical graduates for whom exposure to real world project implementation and planning is essential for professional development. General education is often an inadequate reflection of productive knowledge in society. Instead of thinking of education as 'doing by learning,' we need to reimagine education as 'learning by doing.' ULBs and smart cities, with their complex and large operations provide a promising environment for real world learning for young minds.

It is with this objective that MoHUA is launching 'The Urban Learning Internship Program (TULIP)' with the intention to match opportunities in ULBs and smart cities with learning needs of fresh graduates. The program intends to fulfil the twin goals of providing hands-on learning experience to fresh graduates as well as benefitting States, ULBs and smart cities with infusion of fresh energy and ideas to solve critical challenges. With this initiative, urban India will be able to harness its demographic dividend as the country attempts to leapfrog into a 5 trillion-dollar economy.



The following guidelines detail the broad parameters of the program:

Objectiv	,

To provide a platform for

- Short-term exposure to fresh graduates to enhance their professional development through experiential learning with ULBs and smart cities.
- Harnessing fresh energy and ideas towards ULBs and smart cities endeavours to solve critical challenges.



### **Eligibility Conditions**

- Open only to Indian citizens.
- Not more than 18 months should have passed from the date of declaration of final year results to the date from which the internship is sought.

## Duration & extension of engagement

The duration of the internship will be a minimum of 8 weeks up to 1 year.



### **How to Apply**

- Details of internship positions will be made available on the TULIP Portal. Applications for internship will be accepted through the portal only.
- Application must contain a recommendation from the competent authority of the concerned academic institution where the candidate has pursued her/his studies. Applications received without such recommendations will not be entertained.
- Applicant is required to submit a synopsis on urban issues in (not more than 1,000 words) along with his/her application. Synopsis should broadly cover a brief about the applicant's areas of interest, proposed area of work and objectives for undertaking the internship.



### Terms of Engagement

- The intern will be required to submit a *digital undertaking* to the ULB or smart city certifying his/her credentials, professional conduct and character before the commencement of the internship.
- The interns will be tasked with projects as per the discretion of the ULB or smart city. An illustrative list of roles is provided in the TULIP Handbook.
- Outside of the illustrative list of roles, additional roles may be determined and advertised by the ULBs and smart cities at their discretion.



- An engagement format (including a week-long orientation program) shall be outlined between the ULB / smart city and the intern on aspects of learning during the internship period aligned with the tasks assigned. This shall ensure that the intern is 'learning while doing' and not engaged in any unskilled tasks.
- The intern will be eligible for an internship certificate only upon successful completion of the internship period, which may be relaxed, but not lesser than 8 weeks, as per discretion of the ULB or smart city under special circumstances.
- Dispute of any kind arising between the ULB /smart city and the intern should be resolved amicably through grievance redressal channels or as per law of land at the level of incidence, and neither MoHUA nor AICTE will be liable or a party to that dispute.
- The interns shall be required to maintain confidentiality of all the documents/reports, or any information received by him/her during his/her internship period. The interns shall not reveal to any person or organisation any information relating to the ULB or smart city, its work and policies. The interns may also be required to sign a confidentiality agreement mentioning appropriate terms and prior to the commencement of the internship
- Notice period of one week will have to be given prior to leaving the internship and the intern shall not leave the internship without being relieved by the ULB/smart city.
- This internship is neither a job nor an assurance of a job in the ULB/Smart City





## Stipend and other Allowances

 Amount of stipend/subsistence allowance/expenses would be payable at the discretion of the ULB/ smart city and there shall be no liability of providing any employment on the ULB or smart city, whatsoever.

### Logistics

- Interns shall bring laptops/ mobile internet connectivity/ other devices etc. as needed by them.
- The interns shall normally arrange their own boarding/lodging/ transport to and from their place of stay to the place of internship. However, the ULB/smart city may reimburse transport/travel expenses incurred by the intern during the course of any assignment, which shall be at the sole discretion of the ULB/smart city.
- The ULB/smart city may, however if they so decide, support the interns, in whatever way they may deem fit, with resources essential for completion of the assignment as per their discretion.



A digitally signed and shareable certificate regarding successful completion of internship shall be issued jointly by MoHUA, State Government, AICTE and the ULB/smart city.





